

Title: Pianist/Organist

Classification: Salaried (exempt) - \$50/week

Purpose: To provide musical leadership for services of worship including congregational hymns, prelude, offertory, and postlude.

Accountability: The Pianist/Organist is under the supervision of the pastor. All expenditures must be approved by chair of worship committee and fall within constraints of the annual budget.

Responsibilities:

- Serve as principal pianist/organist
- Rehearse sufficiently for optimum performance at the instrument.
- Accompany the congregation's singing of hymns.
- Consult with pastor regularly to ensure that all music coordinates with the themes and plans for services of worship.
- Responsible for maintenance and repair of musical instruments owned by the church and consult with worship committee and Session on any expenditures needed.
- Work collegially with the handbell director.
- As a benefit of the position, the Pianist/Organist will have first right of refusal for all funerals and weddings (as outlined in the building use policy). The Pianist/Organist will also be allowed to use the church organ and piano for private teaching so long as lessons do not conflict with church events.
- Schedule time off as allowed by personnel policy.
- Play at special services of worship as part of the position. These include Ash Wednesday, Good Friday, and Christmas Eve.

Relationships: The Pianist/Organist is accountable to the pastor as head of staff, the worship committee, and is to work collegially with all other church staff members.

Evaluation: Performance reviews will be conducted annually by the pastor as head of staff and the session Personnel Committee. The session Personnel Committee will annually review the adequacy of compensation.